

# Corsham Town Council

## Lead Groundsperson

### Person Specification

<b>Ess/Des</b>	<b>Criteria</b>
<b>Qualifications</b>	
Desirable	Gardening NVQ Level 1
Desirable	English GCSE
Desirable	Maths GCSE
Desirable	Certificate of Competence in use of Pesticides
Desirable	Certificate of Competence in Chainsaws and Related Operations
Desirable	First Aid Certificate
Desirable	Health & Safety Training e.g. IOSH Managing Safely
Desirable	Risk Assessment Training
<b>Related experience</b>	
Essential	Supervision and management of staff, students and/or volunteers
Desirable	Working with Councillors, Public and Contractors
Desirable	Previous/current employment as gardener/handyperson
Desirable	Dealing with customers
Desirable	Suitable experience - outdoor work
Desirable	Involved in Cemetery maintenance
Desirable	Maintenance and inspection of play equipment
Desirable	Responsibility for property, vehicles, plant and equipment
<b>Skills &amp; Abilities</b>	
Essential	Able to manage and monitor contracts effectively
Essential	Use of tools and equipment such as drills and strimmers
Essential	Full driving licence
Essential	Able to lift heavy weights within manual handling requirements
Desirable	Comfortable working at height
Desirable	Gardening skills
Desirable	First aid training
Desirable	Tree felling, planting and maintenance
Desirable	Maintenance of property, tools and equipment
Desirable	Maintenance of electrics
Desirable	Maintenance of plumbing
<b>Knowledge</b>	
Desirable	Knowledge of maintenance and care of plants
Desirable	Knowledge of Corsham
<b>Personal Qualities</b>	
Essential	Good communication skills
Essential	Well organised and able to plan
Essential	Good, accurate record keeping
Essential	Team work
Essential	Flexible working
Essential	Responsive
Essential	Able to prioritise tasks
Essential	Able to work under minimal supervision
Desirable	Able to find solutions and make improvements - creative